BLACK MOUNTAIN
SOFTWARE

HUMAN RESOURCES (& MINI HR)

Document and manage all employee information, performance evaluations, and insurance coverage, and print dozens of reports tailored to your unique needs.

Our Mini HR module includes the reporting features you require to file ACA information returns to the IRS electronically, without the added bells and whistles.

- Efficiently document employee information
- Accurately track dependent and insurance coverage for ACA reporting
- Integration with Payroll software eliminates duplicate data entry

Integrates with:
Payroll, Budget Preparation

FEATURES

Track dependent and insurance coverage information required for ACA reporting.

Securely send encrypted 1095 forms to employees by email.

Create the electronic files needed to submit ACA information returns to the IRS.

Keep track of employee skills, emergency contacts, COBRA events, and position history.

Schedule, manage, and record employee evaluations.

Monitor employee skills, events, and certifications.

VERSATILE REPORTS

Preview reports on screen, send to a file, printer, or email to any number of recipients. Create your own standard and user-specific reports using the built-in report writer.

- COBRA Election Period Information
- COBRA Participant Information
- Dependent Information
- Education
- Emergency Contact Information
- Evaluations
- Evaluation Next Dates
- Events
- Insurance Benefit Amount
- Skills
- Volunteers

MINI HR: THE BASICS
Just what you need for accurate ACA reporting.

Black Mountain Software also offers a "compact" version of **HR—Mini HR**. This software module allows the ability to track the Dependent and Insurance Coverage information required for ACA reporting you will need without the added bells and whistles, saving you money in the process.

It's upgradeable!
When you find the need for all the benefits of HR, Mini HR is upgradeable. So, tackle your ACA reporting with speed and ease. And when you need additional capabilities and efficiency, upgrade to HR to get "big picture" benefits.

MINI HR FEATURES
ACA Employer Type:
- ALE
- ALE Self-¬Insured
- Non-ALE Self-Insured

ACA Offer of Coverage

ACA Minimum Value Coverage

ACA Safe Harbor Codes

Dependent Information

1095 B & C Setup, Reporting, and File Creation